

RICHARD D. DVORAK

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richard@tomesdvorak.com

EDUCATION:

IIT Chicago-Kent College of Law, Juris Doctor, 1991.

American Institute of Banking, Banking/Financial Markets and SEC Regulations, 1987.

Roosevelt University, ABA-approved Lawyer's Assistant Program, with Honors, 1986.

Roosevelt University, Bachelor of General Studies, Business Major, 1986.

EXPERIENCE:

Law

Tomes & Dvorak, Chartered

Overland Park, Kansas, September 1995 to Present

Partner: Admitted to the bar in Kansas, Missouri, and Illinois, with federal and state litigation experience in all three states. Practice areas include corporate law, especially regarding small businesses, contract law, civil litigation, real estate transactions, construction law, business law, tort law, administrative law, employment law, FTCA claims, military criminal defense and physical evaluation board and discharge review board representation, criminal law, family law, probate law, collections work, and traffic defense. As managing partner, handle our firm's business affairs.

Law Offices of Richard D. Dvorak

Overland Park, Kansas, March 1992 to September 1995

Sole Practitioner: Federal and state litigation, commercial corporate transactions, including real estate, financing, and contract negotiations/litigation.

Tomes & Associates

Chicago, Illinois, November 1990 to March 1992

Associate: Litigation, commercial transactions, legal research, drafting contracts, motions, and pleadings, discovery, depositions, tracking docket, and negotiating stipulations and settlements.

Consulting

EMR Legal, Inc.

Overland Park, Kansas, September 2001 to Present

Vice President, Co-owner, and Consultant: HIPAA privacy and security and HITECH Act compliance consulting, auditing, and training for public and private covered entities and HIPAA seminar presentations for Cross Country and Lorman, among others.

Business

Veterans Press, Inc. Overland Park, Kansas, September 1998 to Present

Vice President and Co-owner: Financial administrator for publishing house specializing in HIPAA and HITECH Act compliance books, training videos, and other tools.

PRJ Properties Overland Park, Kansas, September 1998 to Present

Co-owner: Land developer for commercial property in Overland Park, Kansas.

Heather Glen Overland Park, Kansas, September 1997 to October 2000

Co-owner: Land developer for residential property in Kansas City, Missouri.

Claire's Stores, Inc. Wooddale, Illinois, July 1989 to November 1990

Assistant Lease Administrator: Drafted and negotiated commercial retail leases and buy-out agreements. Assisted nationwide computerized management of 1000+ commercial real estate leases. Designed, developed, and maintained computerized commercial lease and litigation information system that required legal analysis and liaison with attorneys, developers, landlords, general contractors, and subcontractors.

The Northern Trust Company Chicago, Illinois, February 1986 to June 1989

Special Real Estate Asset Account Representative: Analysis of corporate pension fund real estate assets of \$650 million, extensive report tracking, information generation, and liaison with major clientele, account vice presidents, and real estate investment managers.

Senior Loan/Real Estate Analyst: Coordinated foreclosure and collection litigation, including legal research, document analysis, UCC filings, deed and mortgage preparation, project coordination, quality assurance, and interviewing and training new hires.

Thillens Inc. Chicago, Illinois, August 1984 to February 1986

Manager: Record keeping, personnel management, customer inquiries/complaints, new business solicitation, and interviewing applicants for hire.

Franklin Life Insurance Co. Chicago, Illinois, August 1984 to February 1986

Special Representative: Sales of financial programs to individuals, families, and small businesses.

Military Service

United States Marine Corps

August 1976 to August 1984

Variety of duties and tours developed exemplary organizational, management, and leadership skills. High degree of motivation, attention to detail, and loyalty resulted in the opportunity to excel in extremely responsible positions, such as Aviation Maintenance Quality Control Inspector, Administrative and Personnel Chief, Drill Instructor, and Marine Air Control Group Training Chief.

ACCOMPLISHMENTS:

- Successful litigation in matters ranging from injunctions against the U.S. Navy to high-dollar settlement awards, including peaceful contract dispute resolutions.
- Presented oral argument before federal and state appellate courts.
- Prompted \$800,000+ in pension fund receipts held by investment managers.
- Ranked as one of the “Top Ten Part-Timers” in a nationwide sales company.
- Developed and managed an aviation training program for 1200+ Marine Corps Reservists.
- Trained 600+ Marine Corps recruits as Drill Instructor at MCRD, Parris Island, SC.

HOBBIES/INTERESTS:

Motorcycles, travel, farming, sports.